




**2022**  
*FISCAL YEAR*  
**2023**  
**ANNUAL  
IMPACT  
REPORT**

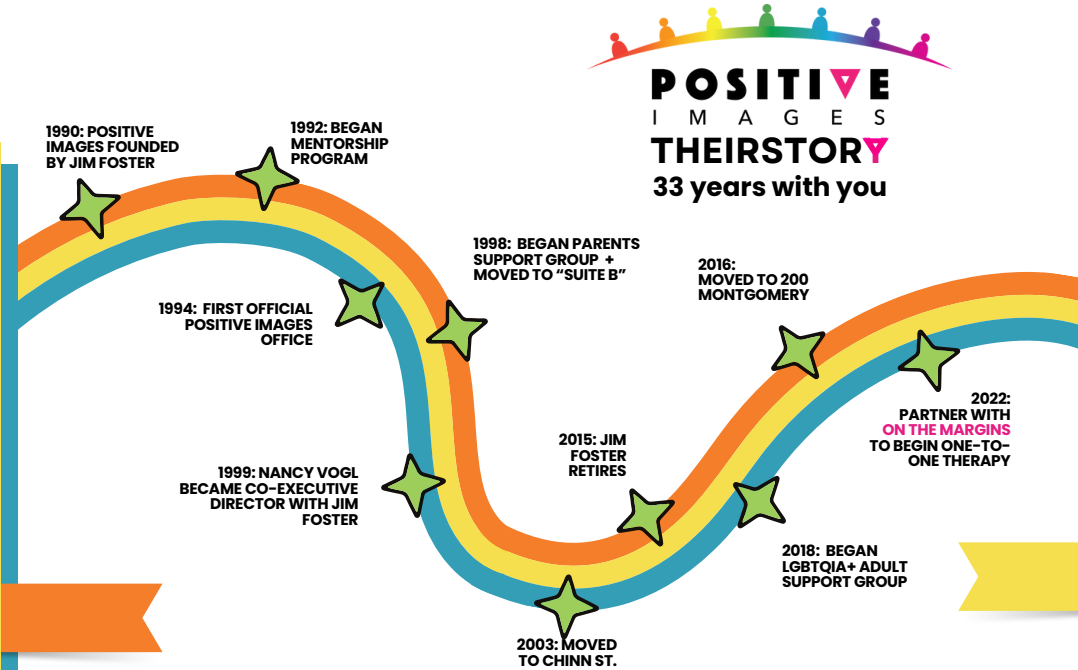
*Celebrating and Building Progress*

# LETTER FROM OUR LEADERSHIP

Dear Community Members,

This was a year of *gearing up for growth*. As an organization, **Positive Images** has historically served many with a **small, but mighty staff** and the help of volunteer Board Members. As we envisioned our future into the *next 30 years*, we knew we must **grow to meet the increasing needs of the community**. We also knew that we wanted our growth to be intentional, strategic, and sustainable. With the help of two capacity-building grants that began in 2022, we finally had the necessary funding to hire new staff to help us bring our vision into reality. Staff and Board first enlisted the support of **On the Margins** to help our Equity Committee build a foundation of **antiracism** and **deconstructing white supremacy culture within the organization**. After a series of workshops, trainings, and planning sessions, the Board and staff continued our journey by interviewing the leadership at strategic partner organizations and mapping out our ideal structure of what a nonprofit organization *could look like*. Prioritizing shared leadership models and creating a workplace that truly valued staff, we engaged **On the Margins** to help us start our growing phase by first seeking an Executive Director who would be at the helm of the rest of the evolution. After a months-long journey, we were thrilled to offer the position to PI's Executive Director, **Kimi Barbosa**. While this iteration of our growth journey has just begun, we are thrilled to usher in a **new era of Positive Images**. We invite community members to follow along, get involved in our programming and events, and read about our updates on our new and improved website.

Sincerely,  
  
 Chelsea and Jess



## 2022-2023 FISCAL YEAR POSITIVE IMAGES

### BOARD OF DIRECTORS:

<b>Chelsea Rose Kurnick</b> CHAIR	<b>Christian Sullberg</b> VICE CHAIR	<b>Sal Andropoulos</b> SECRETARY
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### BOARD MEMBERS:

**Jake Harpin • Loq Berry • Kevin Krage Sissix • Javier Morales • Maxwell Pearl Alexis Puerto-Holmes • Alicia LeCompte**

### POSITIVE IMAGES STAFF:



<b>Jess Carroll</b> any pronouns	<b>Drew Crawford</b> he/they	<b>Marian Mejia</b> they/she
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### POSITIVE IMAGES FISCAL SPONSEES:



“I have been able to connect with people like me.”

“They have helped me realize how much power as an individual I have.”

“I am a happier, more connected person that has been absolutely changed for the better because of PI”

“It is one of the few spaces where I feel safe & cared for as who I am.”

# BY THE NUMBERS

**97.8%** of participants reported their feelings of connectedness to community increased thanks to attending our support groups

Our Leadership Development Team made **463** contacts with youth 12-24. We met **148** times in 22/23 fiscal year.

**99** support groups held with **1016** total attendance

**91.6%** of participants said their understanding of the unique needs of the LGBTQIA+ Community improved after taking one of our trainings

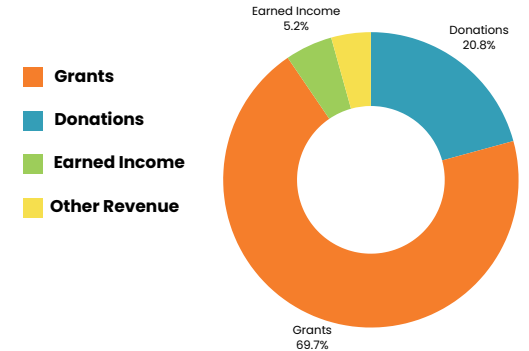
**685** total drop-in hours & **130+** visits to our center

roughly **4K** attended over **120** of our trainings

**100%** of our youth Leadership Development Team said their involvement increased their ability to advocate for themselves and their community

**5,496** contacts made with our community members over **248** events, support groups, and trainings in this fiscal year!

## FINANCIALS



# OUR PROGRAMS

**Community Center** — Our LGBTQIA+ Community Center is located in Santa Rosa, California and is a vibrant hub of support and resources offering a range of services to meet the diverse needs of our community.

**Community Education** — We proudly offer virtual and in-person trainings tailored for schools, community groups, businesses, human service agencies, healthcare, and mental health care providers.

**LGBTQIA+ Leadership Development Program** — Youth Leaders (ages 12-24) meet twice weekly with Leadership Coaches to work on personal and professional development skills like peer support, group facilitation, communication, self advocacy, and community advocacy.

**LGBTQIA+ Youth Peer Support Group** — Weekly drop-in peer support groups for LGBTQIA+ youth ages 12-18.

**LGBTQIA+ Adult Peer Support Group** — Weekly drop-in peer support groups for LGBTQIA+ adults ages 18+.

**LGBTQIA+ Therapy Fund** — In 2022-2023, we piloted a program with On the Margins to provide culturally sensitive and trauma-responsive therapy sessions to individuals in our community at no cost, up to 12 sessions per person, for over 20 clients who utilize our peer support services.

**Social Saturdays** — In partnership with North Bay LGBTQIA+ Families, we host in-person intergenerational gatherings at different venues throughout Sonoma County.

**Queer Art Club** — Every third Wednesday of the month we partner with Sonoma Community Center to provide a safe and inclusive space for youth (ages 10-17) to find their artistic voice through self-expression.

**Queer Art Camp** — In this two-week summer day camp, students will explore themes that matter to them through a variety of unconventional art forms led by Bay Area artists.

## BECOME A DONOR!



SEND A CHECK TO:

POSITIVE IMAGES  
200 MONTGOMERY DRIVE SUITE C  
SANTA ROSA, CA 95404



OR GO ONLINE:

[POSIMAGES.ORG/DONATE](https://posimages.org/donate)

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LIBERATION

COMMUNITY



WE'D LIKE TO THANK  
ALL OUR DONORS FOR  
THEIR GENEROUS  
SUPPORT!